

# **RECRUITMENT RULES**

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GOVERNMENT OF PUDUCHERRY  
**CHIEF SECRETARIAT (AGRICULTURE AND FORESTS)**

(G.O. Ms. No. 19/Ag., Puducherry, dated 7th Febraury 2017)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G.O. Ms. No. 19/Ag., dated 19-5-1988 of the Chief Secretariat (Agriculture), Puducherry save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of Recruitment to the Post of "Lady Demonstrator" in the Agriculture Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, "Lady Demonstrator" Recruitment Rules, 2017.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification, Level in the Pay Matrix.*—The number of the said post, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF LADY DEMONSTRATOR**

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1. Name of the post : Lady Demonstrator
2. Number of post : 1 (One) [2017] Subject to variation dependent on work-load.
3. Classification : General Central Service–Group 'C'—Non–Gazetted–Non–Ministerial.
4. Level in the Pay Matrix : Level-2 in the Pay Matrix
5. Whether selection post or non-selection post : Not applicable
6. Age-limit for direct recruits : Between 18 and 30 years of age (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the post for which selection is made).
- Note:* (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.
- Note:* (2) In the case of recruitment made through Employment Exchange, crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
7. Educational and other qualifications required for : (i) A pass in H.S.C. (12th Class) or equivalent from a direct recruits. recognized Board or University, and  
(ii) Two years practical experience in agricultural activities in a Government/Reputed Agricultural Farm.
- Note:* Qualification regarding experience is relaxable at the discretion of the Competent Authority in the case of candidate belonging to Scheduled Castes or Schedules Tribes if, at any stage of selection, the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisites experience are not likely to be available to fill up the vacancy reserved for them.
8. Whether age and educational qualifications prescribed : Not applicable  
for direct recruits will apply in the case of promotees.

9. Period of probation, if any : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By direct recruitment.  
*Note:* Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration-
- (a) (i) holding analogous posts on regular basis; or  
(ii) with three years regular service in posts in Level-1 in the Pay Matrix, and
- (b) possessing the qualification and experience prescribed for direct recruits under column (7).
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Not applicable
12. If, a Departmental Promotion Committee exists, what is its composition? : *Group 'C' Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee:-*
- (1) Secretary to Government, . . Chairman  
(Agriculture)
- (2) Director of Agriculture . . Member
- (3) Joint/Deputy/Under Secretary to . . Member  
Government (Agriculture).
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable

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(By order of the Lieutenant-Governor)

**M. SARATHI,**  
Deputy Secretary to Government.  
(Agriculture and Forests).

GOVERNMENT OF PUDUCHERRY  
**CHIEF SECRETARIAT (AGRICULTURE AND FORESTS)**

(G.O. Ms. No. 20/Ag., Puducherry, dated 7th February 2017)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G. O. Ms. No. 17, dated 30th August 2005 of the Chief Secretariat, Puducherry save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of Recruitment to the Post of "Artist" in the Agriculture Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, "Artist" Recruitment Rules, 2017.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification, Level in the Pay Matrix.*—The number of the said post, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concession required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

## RECRUITMENT RULES FOR THE POST OF ARTIST

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1. Name of the post : Artist
2. Number of post : 1 (One) [2017] Subject to variation dependent on work-load.
3. Classification : General Central Service–Group 'C'—Non–Gazetted–Non–Ministerial.
4. Level in the Pay Matrix : Level-2 in the Pay Matrix
5. Whether selection post or non-selection post : Not applicable
6. Age-limit for direct recruits : Between 18 and 30 years of age (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the post for which selection is made).
- Note:* (1) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
- Note:* (2) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.
7. Educational and other qualifications required for direct recruits. : (i) A pass in H.S.C. (12th Class) or equivalent from a recognized Board or University, and  
(ii) A pass in Higher Grade examination in Free Hand Outline Drawing and Painting conducted by Government Department of Technical Education.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable
9. Period of probation, if any : Two years

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : **By direct recruitment.**  
*Note:* Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration-
- (a) (i) holding analogous posts on regular basis; or  
(ii) with three years regular service in posts in Level-1 in the Pay Matrix, and
- (b) possessing the qualification prescribed for direct recruits under column (7).
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Not applicable
12. If, a Departmental Promotion Committee exists, what is its composition? : *Group 'C' Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee:-*
- (1) Secretary to Government, . . . Chairman  
(Agriculture)
- (2) Director of Agriculture . . . Member
- (3) Joint/Deputy/Under Secretary to . . . Member  
Government (Agriculture).
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable

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(By order of the Lieutenant-Governor)

**M. SARATHI,**  
Deputy Secretary to Government.  
(Agriculture and Forests).

GOVERNMENT OF PUDUCHERRY  
**CHIEF SECRETARIAT (AGRICULTURE AND FORESTS)**

(G.O. Ms. No. 21/Ag., Puducherry, dated 7th February 2017)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G. O. Ms. No. 35/Ag., dated 26th June 1989 of the Chief Secretariat (Agriculture), Puducherry, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of Recruitment to the Post of "Bulldozer Operator" in the Agriculture Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, "Bulldozer Operator" Recruitment Rules, 2017.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification, Level in the Pay Matrix.*—The number of the said post, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he/she may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF BULLDOZER OPERATOR**

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|---|---|---|
| 1. Name of the post   | : | Bulldozer Operator  |
| 2. Number of posts  | : | 3 (Three) [2017] Subject to variation dependent on work-load.   |
| 3. Classification   | : | General Central Service–Group 'C'—Non–Gazetted–Non–Ministerial.   |
| 4. Level in the Pay Matrix  | : | Level-4 in the Pay Matrix   |
| 5. Whether selection post or non-selection post   | : | Not applicable  |
| 6. Age-limit for direct recruits  | : | Between 18 and 30 years of age (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the post for which selection is made). |
|   |   | <i>Note:</i> (1) In the case of recruitment made through the Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.  |
|   |   | <i>Note:</i> (2) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.   |
| 7. Educational and other qualifications required for direct recruits.   | : | (i) A pass in H.S.C. (12th Class) or it equivalent;<br>(ii) Should possess valid Tractor Driving Licence;<br>(iii) Experience in the operation of Bulldozer for a period of not less than one year.   |
|   |   | <i>Note:</i> The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to Scheduled Castes or Schedule Tribes if, at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.  |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.   | : | Not applicable  |
| 9. Period of probation, if any  | : | Two years for direct recruits   |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : | By deputation, failing which by direct recruitment.   |

11. In case of recruitment by promotion/deputation/ : **Deputation:**  
 absorption, grades from which promotion/deputation/ : Officials under the Puducherry Administration–  
 absorption is to be made. (a) (i) holding analogous posts on regular basis in the  
 parent cadre/department; or  
 (ii) with 8 years service in the grade rendered after  
 appointment thereto on regular basis in posts in  
 Level-2 in the Pay Matrix or equivalent in the  
 parent cadre/department; and  
 (b) possessing the educational qualifications and  
 experience prescribed for direct recruits under column (7).  
 (Period of deputation including the period of deputation  
 in another ex-cadre post held immediately preceding this  
 appointment in the same or some other organization/  
 department of the Central/State/Union Territory  
 Government shall ordinarily not exceed 3 years. The  
 maximum age-limit for appointment by deputation shall  
 be not exceeding 56 years on the closing date of receipt  
 of applications).
- Note:* For the propose of appointment on deputation  
 basis, the service rendered on a regular basis by an  
 officer prior to 1-1-2006/the date from which the revised  
 pay structure based on the Sixth Central Pay Commission  
 recommendations has been extended shall be deemed to  
 be service rendered in the corresponding Grade Pay/Pay  
 Scale extended based on the recommendations of the  
 Pay Commission except where there has been merger of  
 more than one pre-revised Scale of Pay into one grade  
 with a common Grade Pay/Pay Scale and where this  
 benefit will extend only for the post or posts for which  
 that Grade Pay/Pay Scale is the normal replacement grade  
 without any upgradation.
12. If, a Departmental Promotion Committee : *Group 'C' Departmental Confirmation Committee (for*  
 exists, what is its composition? *considering confirmation)/Recruitment Committee:-*
- |  |             |
|--|-------------|
| (1) Secretary to Government,<br>(Agriculture)                    | .. Chairman |
| (2) Director of Agriculture                                      | .. Member   |
| (3) Joint/Deputy/Under Secretary to<br>Government (Agriculture). | .. Member   |
13. Circumstances in which the Union Public Service : Not applicable  
 Commission is to be consulted in making  
 recruitment.

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(By order of the Lieutenant-Governor)

**M. SARATHI,**  
 Deputy Secretary to Government.  
 (Agriculture and Forests).

GOVERNMENT OF PUDUCHERRY  
**CHIEF SECRETARIAT (AGRICULTURE AND FORESTS)**

(G.O. Ms. No. 22/Ag., Puducherry, dated 7th Febraury 2017)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G. O. Ms. No. 35/Ag., dated 26th June 1989 of the Chief Secretariat (Agriculture), Puducherry, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of Recruitment to the Post of "Welder" in the Agriculture Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, "Welder" Recruitment Rules, 2017.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification, Level in the Pay Matrix.*—The number of the said post, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he/she may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE  
**RECRUITMENT RULES FOR THE POST OF WELDER**

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1. Name of the post : Welder
2. Number of post : 3 (Three) [2017] Subject to variation dependent on work-load.
3. Classification : General Central Service–Group 'C'—Non–Gazetted–Non–Ministerial.
4. Level in the Pay Matrix : Level-2 in the Pay Matrix
5. Whether selection post or non-selection post : Not applicable
6. Age-limit for direct recruits : Between 18 and 30 years of age (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the post for which selection is made).
- Note:* (1) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
- Note:* (2) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.
7. Educational and other qualifications required for : (i) ITI Certificate in the trade of Welding (both Electric and direct recruits. Gas Welding) from a recognized Institution; and  
(ii) Two years practical experience in arc and gas welding in any Government/Reputed Workshop.
- Note:* Qualification regarding experience is relaxable at the discretion of the Competent Authority in the case of candidate belonging to Scheduled Castes or Schedules Tribes if, at any stage of selection the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.
8. Whether age and educational qualifications prescribed : Not applicable  
for direct recruits will apply in the case of promotees.
9. Period of probation, if any : Two years

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : **By direct recruitment.**  
*Note:* Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration-
- (a) (i) holding analogous posts on regular basis : (or)  
(ii) with three years regular service in posts in Level-1 in the Pay Matrix; and
- (b) possessing the qualification and experience prescribed for direct recruits under column (7).
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Not applicable
12. If, a Departmental Promotion Committee exists, what is its composition? : *Group 'C' Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee:-*
- (1) Secretary to Government, . . . Chairman  
(Agriculture)
- (2) Director of Agriculture . . . Member
- (3) Joint/Deputy/Under Secretary to . . . Member  
Government (Agriculture).
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable

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(By order of the Lieutenant-Governor)

**M. SARATHI,**  
Deputy Secretary to Government.  
(Agriculture and Forests).